



Call for Curricula – Technical Integration Consultant CFCV 2021 03

I. INFORMATION on the assignment	
Title of Assignment	Technical Integration Consultant
Section	Integration
Location	Cagliari, Sardinia Region
Duration	6 months (with possibility of renewal)
CFCV Closing Date	26 February 2021
Start date	As soon as possible

II. ORGANIZATIONAL CONTEXT AND SCOPE

The DG HOME-funded Project, Includ-EU, has the objective to contribute building more inclusive European societies by enhancing transnational knowledge and experience sharing, cooperation and partnerships between local and regional authorities from Greece, Italy, The Netherlands, Romania, Slovenia and Spain. One of the components of the Project aims at leveraging on the variety of territorial approaches to TCNs' inclusion and on target beneficiaries' diverse expertise, through the implementation of pilot innovative, gender- and age-sensitive actions at local level.

In light of this, the International Organization for Migration (IOM) is looking for a **consultant to support the Region of Sardinia in the definition and implementation of the pilot action on its territory.**

III. RESPONSIBILITIES AND ACCOUNTABILITIES

Under the overall/direct supervision of the IOM Project Management Team in Rome, in close coordination with the representatives of the Autonomous Region of Sardinia, the incumbent will facilitate and assist with the implementation of the integration activities foreseen in the Sardinia Region envisaged within the Includ-EU project. Specifically, the incumbent will:

- a) Support the representatives of the Autonomous Region of Sardinia in implementing the activities of the Includ-EU Project in the region;
- b) Support in mapping existing and past integration practices at regional local in order to define the pilot initiative to be implemented within the Project;
- c) Elaborate, with guidance from IOM Project Management Team and the representatives of the Autonomous Region of Sardinia, a concept note identifying specific activities to be included in the pilot initiative, its detailed objectives and its methodology;
- d) Engage relevant local stakeholders in the implementation of the activities;
- e) Support the implementation of the pilot initiative on integration in the Sardinia Region;
- f) Monitor the implementation of the pilot initiative;



- g) Support the liaison and coordination with the IOM staff and the Project Consortium and participate to the Project meetings;
- h) Support the identification of the target group for the capacity building activities and their needs assessment;
- i) Assist with the preparation of relevant administrative and financial documentation to the Project;
- j) Report on a monthly basis to the Project Management Team in Rome on the activities conducted and the realities/issues encountered, providing feedback and making relevant recommendations;
- k) Respect IOM's Data Protection Principles.

IV. DESIRABLE QUALIFICATIONS AND EXPERIENCE

Education:

- Master's degree in Political or Social Sciences, Development studies and International Relations or a related field from an accredited academic institution with two years of relevant experience;
- High school diploma with four years of relevant professional experience.

Professional experience and other requirements:

- At least two years' work experience on migration-related activities, with specific experience on inclusion and social policies, access to services or anti-discrimination;
- At least two years' work experience on projects for the promotion of the inclusion and access to services for Third Country Nationals in the territory of the Sardinia Region;
- Experience in managing transnational projects is an advantage;
- Experience with Italian Institutions and/or International Organizations, NGOs is an advantage;
- Valid European Union working permit (for non-EU candidates).

V. LANGUAGES

- Fluency in written and spoken **Italian** and **English**.

VI. COMPETENCIES

- **Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.
- **Teamwork:** Works collaboratively with colleagues to achieve organizational goals. Solicits input by genuinely valuing others' ideas and expertise; is willing to learn from others. Places team agenda before personal agenda. Supports and acts in accordance with final group decision, shares credit for team accomplishments and accepts joint responsibility for team shortcomings.
- **Planning & Organizing:** Develops clear goals that are consistent with agreed strategies. Identifies priority activities and assignments; adjusts priorities as required. Foresees risks and allows for contingencies when planning. Monitors and adjusts plans and actions as necessary. Uses time efficiently.
- **Client Orientation:** Considers all those to whom services are provided to be "clients" and seeks to see things from clients' point of view; establishes and maintains productive partnerships with clients



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The UN Migration Agency

by gaining their trust and respect; identifies clients' needs and matches them to appropriate solutions; monitors ongoing developments inside and outside the clients' environment to keep informed and anticipate problems; keeps clients informed of progress or setbacks in projects; meets timeline for delivery of products or services to client.

- **Applying Technical Expertise:** Applies specialist and detailed technical expertise; demonstrates an understanding of different organizational departments and functions.

Interested candidates shall submit (i) their Curriculum Vitae and a cover letter both in English, together with (ii) a brief document (one/two pages maximum, in English) outlining the potential activities for the pilot initiative based on the Sardinian experience, framework and priorities, to the following e-mail address: applicationsiomitaly@iom.int by 26 February 2021, specifying as subject: CFCV 2021 03 - Technical Integration Consultant

Candidates who do not possess the above requested qualifications will not be taken into consideration.

Only pre-selected candidates will be further contacted for the interview.

Any offer made to the candidate in relation to this Call for CV is subject to funding confirmation.

Posting period:

From 11.02.2021 to 26.02.2021.